



Project Noir 2024

SURVEY: EXECUTIVE BRIEF

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Project Noir 2024 Survey: Executive Brief

PROJECT NOIR 2024 BACKGROUND

In 2020, City Lab/Bloomberg publicized a ranking of American cities based on livability metrics for Black Women. Cleveland ranked dead last in workplace, education, and healthcare outcomes.

**“Is Cleveland still the worst city in America for Black Women” and
“Has anything in Northeast Ohio changed 4 years later?”**

MISSION

Through Project Noir, Enlightened Solutions aims to research and tangibly rectify the healthcare, workplace and academic disparities faced by Black Women in Cleveland and Northeast Ohio, building on the findings and impact of Project Noir 2020.

- Addressing the impact of the COVID-19 pandemic
- DEI Backlash in Corporate America and Nonp-Profit Organizations; and
- Considering various socio-cultural developments since 2020.

***Goal? Responses from 1,000 Black Women in Cleveland and
Northeast Ohio.***

TIMELINE

February 12, 2024 through April 2024

HOW YOU CAN HELP

- Encourage Black Women in your network to take the survey: projectnoircle.com
- Email us connections and potential partners at: hello@enlightened-solutions.com
- Tag us on social media: @/WorkEnlightened
- Hashtag everything: #ProjectNoirCLE or #ProjectNoir2024